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76% of CSBU
employees personally
experience lack of
respect at work.



Survey conducted by the Minneapolis Civility & Etiquette Centre of University of Minnesota's CSBU employees, June 2011, in preparation for a workshop. N = 114 survey respondents

81% witness
lack of respect at
work.



Survey conducted by the Minneapolis Civility & Etiquette Centre of University of Minnesota's CSBU employees, June 2011, in preparation for a workshop. N = 114 survey respondents

10% of CEHD
P&A employees
feel valued and
appreciated in
their own units.



“Don’t worry, you’ll still be
tenured.

That’s just the way we do
things.

Everyone goes through
it, so you’ll just have to
suck it up.”





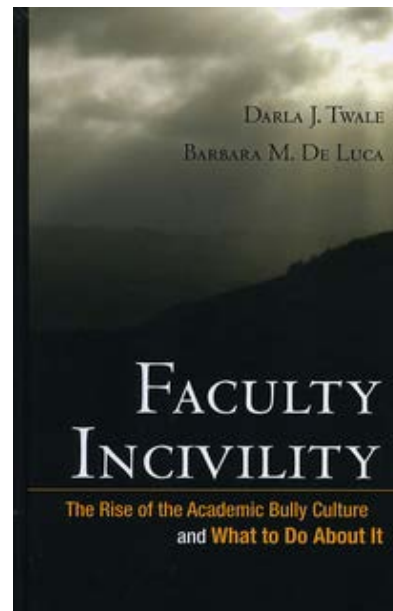
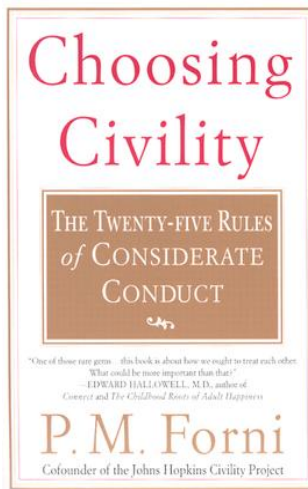
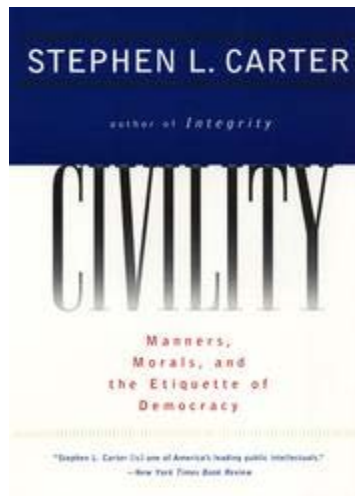
PROJECT CIVILITY at RUTGERS

RESPECT



UNIVERSITY OF MINNESOTA
Driven to Discover™

Respect for right conduct is felt by everybody. Jane Austen Knowledge will give you power, but character respect. Bruce Lee Men are respectable only as they respect. Ralph Waldo Emerson If one doesn't respect oneself one can have neither love nor respect for others. Ayn Rand Respect yourself and others will respect you. Confucius



civilitySM **please**
Doing my part to bring back civility.
www.civilityplease.org



“INCLUSIVITY,
DIVERSITY, DIALOGUE,
COLLEGIABILITY,
RESPECT,
KNOWLEDGE,
INTEGRITY, LEARNING,
AWARENESS,
RESPONSIVENESS.”

— The guiding principles of civility
as defined by the Task Force on
Civility and Community.

CEHD CIVILITY SURVEY

Starting Point → CEHD Civility Initiative?

Identify weaknesses AND strengths

Include faculty, staff, and students

We can't do it alone – contact us if you would like to help.

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